

# COMPANY POLICY

Inspiring people with practical and tasty products is at the heart of all our activities.

This is the driving force behind all our business activities, is anchored in our values and forms the core of our corporate culture. Our vision is to become the first choice for consumers with our products and brands.

By working closely with our employees and business partners, we strive for continuous improvement and set high standards in terms of quality, taste, nutritional value, sustainability, innovation, information security and data protection.

At European Pizza Group, we assume responsibility for human well-being, for our society and for the world we live in. We improve the quality of life and contribute to a healthier future.

Our ambition is to enable people to live healthier and happier lives by **continuously improving our products**.

The **safety and health** of everyone who works with us – from employees to business partners to our consumers – is our top priority. Every employee should return home just as safe and healthy as they have arrived at our sites.

We **continuously improve working conditions and processes** and design them safely and ergonomically.

Occupational safety is an integral part of our corporate culture and is the focus of all investments and decisions.

We have a responsibility to protect our planet and are continuously working to reduce the environmental footprint of our activities. Our goal is to **conserve natural resources, reduce energy consumption and reduce waste**. We already use 100% green electricity at selected production sites. All sites pursue annual waste prevention targets. Our long-term goal is climate neutrality by 2050.

The trust of our consumers is critical to our success. We take this responsibility by setting the highest standards for the quality, taste, nutritional value and **food safety** of our products. We see legal requirements as a bare minimum, which we supplement additional audits, quality assurance, food defense and food fraud measures.

Quality is at the heart of everything we do and is complemented by the **protection of digital and physical information assets**.

Our employees are our most important success factor. We promote the continuous development of individual skills as well as a sense of responsibility for the respective fields of work. As European Pizza Group, we see ourselves as a strong community built on cooperation, trust and mutual support.

Information security is firmly anchored in all company processes and ensures the confidentiality, integrity and availability of our information and systems. We meet all legal, regulatory and contractual requirements in the areas of **data protection, information security and IT Compliance**. Business-critical information, production facilities, supply chains and personal data are protected. Security incidents are reported, assessed and dealt with in a standardized manner. All employees are regularly and compulsorily trained to ensure a high level of safety awareness.

We underpin our commitment with ISO 9001, ISO 14001, ISO 45001 and ISO 50001 certifications at our production sites. The company management provides the necessary resources for this and fully supports these systems as well as information security.

We build strong networks and sustainable supply chain relationships and are committed to the local communities at our sites. Wherever we produce, we are a major employer and make a positive contribution to local business. We invest in our locations, create jobs and promote regional initiatives and non-profit organizations.

Compliance with all legal and internal requirements is the basis of our actions. The European Pizza Group comprises several European companies and production sites and works closely with partners and joint ventures. In contract manufacturing, we strive to exceed our customers' expectations and be a reliable long-term partner.

For us, innovation means combining tradition with new ideas and current trends. In this way, we are continuously improving our products, processes and structures.

Our **work, food, environment and energy security culture** as well as our awareness of business continuity are supported by committed employees. Through transparent communication, we promote cooperation, secure our economic success and enable sustainable investments in the future.

We work together with passion to bake the best possible pizza every day – better today and tomorrow than yesterday.



Matthias Casanova  
CEO EPG



Gerrit Schuurman  
Head of Finance EPG



Once Wagner – always Wagner



since 1827